

(1) of section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450b))" after "law enforcement officials". Native

(d) CONFORMING AMENDMENT.—Subsection (c) of section 428 Americans.

(42 U.S.C. 628) is amended to read as follows:

"(c) For purposes of this section the terms Indian tribe and tribal organization shall have the meanings given such terms by subsections (e) and (1) of section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450b), respectively."

## Subtitle H—Medical Support

### SEC. 381. CORRECTION TO ERISA DEFINITION OF MEDICAL CHILD SUPPORT ORDER.

(a) IN GENERAL.—Section 609(a)(2)(B) of the Employee Retirement Income Security Act of 1974 (29 U.S.C. 1169(a)(2)(B)) is amended—

- (1) by striking "issued by a court of competent jurisdiction";
- (2) by striking the period at the end of clause (ii) and inserting a comma; and
- (3) by adding, after and below clause (ii), the following:  
"if such judgment, decree, or order (I) is issued by a court of competent jurisdiction or (II) is issued through an administrative process established under State law and has the force and effect of law under applicable State law."

(b) EFFECTIVE DATE.—

29 USC 669

(1) IN GENERAL.—The amendments made by this section ~~note~~ shall take effect on the date of the enactment of this Act.

(2) PLAN AMENDMENTS NOT REQUIRED UNTIL JANUARY 1,

1997.—Any amendment to a plan required to be made by an amendment made by this section shall not be required to be made before the 1st plan year beginning on or after January 1, 1997, if—

- (3) during the period after the date before the date of the enactment of this Act and before such 1st plan year the plan is operated in accordance with the requirements of the amendments made by this section; and
- (4) such plan amendment applies

retroactively to the  
period after the date before the date of the  
enactment  
of this Act and before such 1st plan year.

A plan shall not be treated as failing to  
be operated in accord-  
ance with the provisions of the plan  
merely because it operates  
in accordance with this paragraph.

**SEC. 382. ENFORCEMENT OF ORDERS FOR HEALTH CARE  
COVERAGE.**

Section 466(a) (42 U.S.C. 666(a)) as  
amended by sections 315,  
317, 323, 365, 369, 372, and 373 of this Act,  
is amended by inserting  
after paragraph (18) the following new  
paragraph:

"(19) HEALTH CARE COVERAGE —  
Procedures under which  
all child support orders enforced  
pursuant to this part shall  
include a provision for the health care  
coverage of the child,  
and in the case in which a noncustodial  
parent provides such  
coverage and changes employment, and  
the new employer pro-  
vides health care coverage, the State  
agency shall transfer  
notice of the provision to the  
employer, which notice shall